



ROBERT BENTLEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**TAYLOR HARDIN SECURE MEDICAL FACILITY**  
1301 JACK WARNER PARKWAY NORTHEAST  
TUSCALOOSA, ALABAMA 35404-1060  
205-556-7060  
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JIM REDDOCH, J.D.  
COMMISSIONER

ROXANNA T. BENDER, MS  
FACILITY DIRECTOR

**AN EQUAL OPPORTUNITY EMPLOYER**  
**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION**

**JOB TITLE:** Nurse Practitioner

**NUMBER:** 13-12

**JOB CODE:** N6200

**POSITION NO.:** 8836125

**JOB LOCATION:** Taylor Hardin Secure Medical Facility  
1301 Jack Warner Parkway Northeast  
Tuscaloosa, AL 35404

**DATE:** 09-27-13

**SALARY RANGE:** 82 (\$59,517.60 - \$90,724.80 Annually)

**QUALIFICATIONS:** Graduation with a Master's degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing. Necessary Special Requirements: Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice (Psychiatric experience highly desirable).

**KIND OF WORK:** This is a licensed psychiatric nurse practitioner position at a state mental health hospital specializing in the psychiatric forensic mentally ill patients. The person in this position provides ongoing care and treatment for forensic patients; responds to emergency codes and provides support and expertise as needed; attends and monitors assigned treatment team process; and participates in the development, utilization and revision of practice guidelines for Nurse Practitioners to include peer review/quality assurance; obtains comprehensive mental health assessment on forensic patients admitted to the facility, including an evaluation of mental status, current and past history of violence, suicidal or self-harm behavior, substance use, level of functioning, sexual behaviors, and social development; assesses and evaluates changes in patient care and treatment, writes discharge orders, arranges and follows up as appropriate with community resources to enhance continuity and quality of care for forensic patients; orders and interprets findings of relevant diagnostic and laboratory tests and documents consultation with medical services. Performs other related duties.

**REQUIRED KNOWLEDGES, SKILLS AND ABILITIES:** Ability to collect, interpret, evaluate and respond to patient information. Ability to assess patients' health status and mental status, and identify change. Ability to provide/direct/coordinate therapeutic care/treatment to mentally ill patients. Ability to document and manage patient records in a complete and accurate manner. Strong knowledge of medical and psychiatric disorder. Strong knowledge of pharmacology and diagnostic/treatment procedures common to the care for mentally ill patients. Ability to communicate/interact effectively with patients, their families, physicians, co-workers, and community resources in a manner that facilitates appropriate patient care. Ability to compile patient information and develop accurate/concise reports. Knowledge of the treatment planning process in providing comprehensive care for mentally ill patient. Ability to educate/inform patients, their families, staff and others in areas that will promote knowledge, understanding, and effective management of patients' mental health problems and psychiatric disorders. Ability to exercise professional judgment and make sound decisions. Knowledge of service guidelines for Nurse Practitioners to include peer review, performance improvement, and competency assessment.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their education, training, and experience, and should provide adequate work history identifying experiences related to the duties and

minimum qualifications as mentioned above. All relevant information is subject to verification. *Drug screening required. Security Clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.*

**HOW TO APPLY:** Use an official Application for Professional Employment (Exempt Classification), which may be obtained from any Department of Mental Health facility or by visiting the website at [www.mh.alabama.gov](http://www.mh.alabama.gov). Only work experience detailed on the application form will be considered. Resumes will not be accepted in lieu of an official application. Application should be returned to: HUMAN RESOURCE MANAGEMENT, TAYLOR HARDIN SECURE MEDICAL FACILITY, 1301 JACK WARNER PARKWAY NORTHEAST, TUSCALOOSA, AL 35404.

COPIES OF LICENSE/CERTIFICATIONS SHOULD BE FORWARDED WITH YOUR APPLICATION OR FURNISHED DURING INTERVIEW. **AN OFFICIAL COPY OF ACADEMIC IS REQUIRED AND MUST BE FORWARDED BY THE COLLEGE OF UNIVERSITY TO THE HUMAN RESOURCE DEPARTMENT AT THE ABOVE ADDRESS. DRUG SCREENING REQUIRED.**

**DEADLINE FOR RECEIVING APPLICATIONS: UNTIL FILLED**